



Crew Leader Application

Position Type: Field-based, full-time, temporary

Salary: \$9.10/hr Training | \$11.10/hr Trained

Deadline: Rolling, seasonal session-based

Crew Leaders will lead a crew of 6-10 youth 16-25 years old, along with the aid of an education mentor, in a ten week work session. The position also requires preparation time and post session clean up. The leader will report to and take direction from the Field and Education Coordinators. Crew leaders are initially paid at a reduced rate while they are trained until regularly demonstrating a capacity to successfully lead a crew.

ESSENTIAL JOB DUTIES:

Lead the crews on special work projects such as trail building and maintenance, wildlife habitat restoration, fence building and maintenance, and invasive species removal. The leader is also required to supervise the crews during camping, cooking, recreation, environmental education, and group learning programs. The leader may also work with the other staff in planning recreational and educational activities, interviewing participants, marketing, equipment purchasing and maintenance, and program evaluation.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Leadership experience preferred, preferably with young adults
- Experience teaching outdoor and/or environmental education curriculum preferred
 - Excellent organization and written and oral communication skills
 - Passion for an outdoor lifestyle
 - Hands-on physical labor experience preferred
 - Committed to making a positive difference in youth
 - Wilderness First Responder (WFR) preferred
 - Current driver's license with a good driving record
- High School Diploma or GED required; relevant bachelor's preferred
 - Must be 21 years old

WORKING ENVIRONMENT/PHYSICAL REQUIREMENTS:

This position requires arduous work in adverse weather conditions. Crew leaders must be physically fit and able to lift, bend, carry, push and other heavy physical labor

MATERIALS AND EQUIPMENT:

The leader is responsible for their own work clothes, all leather boots, sleeping bag and pad. All other equipment will be supplied and will be under the accountability of the leader.

HOW TO APPLY

Please submit application, resume, and cover letter to:

Jeff Roberts, Education Coordinator

2818 ½ North Ave.

Grand Junction, CO 81501

(970)241-1027

OR: download application at www.wccpartners.org and send to jroberts@mesapartners.org

Crew Leader Application



Contact Information

Name	
Street Address	
City ST ZIP Code	
Phone (write clearly)	
E-Mail Address	

General

Have you read the job description? Yes___ No___

Have you ever worked for a youth corps before? Yes___ No___

In the past seven years have you been convicted of a crime? Yes___ No___

If yes please explain:

Are you willing to submit to a background check if hired? Yes___ No___

Are you able to work legally in the U.S.A.? Yes___ No___

Are you able to perform the tasks described in the job description Yes___ No___

Are you willing to camp ("no" does not disqualify you from employment)? Yes___ No___

When are you available to start employment?

How did you hear about the WCCC?

Education

High School diploma/GED___ Some post-High School education___ College Degree___

What school did you attend?

Employment History

Please list, in chronological order, your last 3 employers.

1) Name of employer _____
Supervisor name and number _____
Job duties:

Position title _____
Dates employed _____

Reason for leaving:

2) Name of employer _____
Supervisor name and number _____
Job duties:

Position title _____
Dates employed _____

Reason for leaving:

3) Name of employer _____
Supervisor name and number _____
Job duties:

Position title _____
Dates employed _____

Reason for leaving:

Professional References:

Please give three professional references (i.e. teacher, counselor, employer, mentor, etc.) who can speak of your work ethic and character.

1) Name _____

Occupation _____

Phone number _____

What is your relation to this individual?

2) Name _____

Occupation _____

Phone number _____

What is your relation to this individual?

3) Name _____

Occupation _____

Phone number _____

What is your relation to this individual?

Questions

- 1.) Please list your skills/certificates/licenses or any other qualifications that are relevant to the position for which you are applying (i.e. WFR, S212, trail building, LNT, trainer, herbicide applicator, teaching license).
- 2.) Why do you want to become a Crew Leader for the Western Colorado Conservation Corps?
- 3.) Describe your experience working with/supervising youth/young adults.
- 4.) Describe your interests and hobbies. What kind of experience do you have being in the outdoors?
- 5.) What is your leadership style? How do you motivate individuals to work together as a team?

Agreement and Signature

I have read the attached information about Western Colorado Conservation Corps and I understand that this job will involve hard physical work, living in the outdoors, and working as a member of a team. If offered a job with WCCC, I agree to abide by the policies and procedures of the WCCC and Partners of Mesa County. I certify that all of the statements made in this application are true to the best of my knowledge.

Applicant signature

Signature	
Date	

The Western Colorado Conservation Corps of Partners is an equal opportunity employer.

Date Received (office use only) ___/___/___