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**Western Colorado Conservation Corps**

**Position Description - 2024**

**Position:** Conservation Corps USFS Specialty Crew Leadership- Crew Leader & Assistant Crew Leader (Herbicide Crew)

**Location:** Western Colorado (Grand Mesa National Forest/ Gunnison)

**Season Dates:** May 20, 2024-August 8, 2024

**Stipend:** $1328.00 (Crew Leader) & $1290.00 (Assistant Crew Leader) Stipend dispersed bi-weekly

**Benefits:**

* Medical, Dental, and Vision insurance (starting the first of the month after the first 60 days) available to leaders only.
* AmeriCorps members are eligible to participate in the CNCS Student Loan Forbearance Program.
* AmeriCorps education award, and bi-weekly living stipend.
* 2 service shirts, Personal Protective Equipment while in field.
* Training in chainsaw use (S212), herbicide application (where applicable).
* First aid/CPR certification, Leave No Trace training.

**Training:** As an AmeriCorps service-learning program and to prepare AmeriCorps Members for work in-the-field. WCCC provides orientation and technical skills training at the start of the program term in addition to region or project specific training throughout the service term. Focuses include outdoor leadership, Leave No Trace principles, technical skills for project work, tool use/maintenance, first aid/CPR, herbicide application, trail building, fence construction, procedures surrounding risk management and best practices, and creating positive crew cultures with emphasis on diversity and inclusion. Some members will receive additional training with crosscut saws, radios, and plant identification dependent on crew placement.

**Overview:**

Herbicide: Lead a unique team of 3 dynamic individuals, partnering with the USFS. Teams on herbicide crew will travel and camp in remote locations, treating invasive species, while working in a team environment.  Must be willing to learn the ins and outs of invasive plant management, herbicides, federal land management, and environmental service.

**Essentials Position Functions:**

* Mentor and lead a crew of 3, 17-28 years old, in day-to-day service activities on the project site and at camp.
* Give guidance, leadership opportunities, and responsibilities to the Assistant Crew Leader to facilitate their personal growth and development.
* Oversee camp operations including camp set-up, camp hygiene, Leave No Trace principles, and all other camp elements involved with safety and risk management.
* Complete 10 hours of project work a day for 4-8 days while camping in a variety of outdoor conditions, including inclement weather, for the duration of the term. (No prior experience required).
* Submit written and digital reports on projects, and expenses on a weekly basis to field staff.
* Oversee food budget, meal planning, and shopping list for group food.
* Coordinate projects and logistics on the ground with WCCC Staff, and project partners.
* Transport crew safely in WCCC’s vans or other vehicles while towing a trailer.
* Perform duties expected of any corps member including service project completion, meal preparation, cleanup/setup, and other day-to-day duties.
* Leading service projects in invasive species removal, herbicide application.
* Lead the crew during camping, cooking, recreation, environmental education, and group learning.
* Planning of recreational and educational activities, food and equipment preparation and maintenance, and program evaluation.
* Live, work, and serve closely with a diverse group of people.
* Must adhere to and enforce the rules and regulations of WCCC and AmeriCorps, which includes abstaining from the use of drugs, alcohol, and tobacco as well as other rules, regulations, and risk management protocol.
* Members must not engage in any prohibited activities as listed in the AmeriCorps Member Service Agreement.

**Requirements:**

* Experience teaching outdoor and/or environmental education curriculum preferred and other leadership experience.
* Excellent organization and communication.
* Backpacking experience for trail crew (preferred).
* Plant identification skills (preferred).
* Passion for an outdoor lifestyle.
* Hands-on physical labor experience preferred.
* Committed to making a positive difference in youth.
* Wilderness First Responder (WFR) preferred.
* Current driver’s license with an insurable good driving record.
* High School Diploma or GED required (AmeriCorps), relevant bachelor’s preferred.
* Must be between the ages of 18-28 years of age.
* Ability to commit to the entirety of your AmeriCorps term of service with WCCC.
* Ability to serve on diverse teams or with a diverse range of people.

**Physical Requirements:**

* Ability to typically lift 30-50 lbs. repeatedly.
* Hiking up to 8 miles per day.
* Be willing and able to run a chainsaw, use hand tools and herbicide equipment with appropriate training.
* Must be able to complete arduous work in adverse weather conditions (i.e., snow, rain, excessive heat).
* Ability to camp in remote locations from 4-8 days a week.

**Unallowable Team Leader Activities:**

* Signing member timesheets
* Evaluating member performance
* Disciplining AmeriCorps members
* Enrolling/dismissing AmeriCorps members
* Writing and/or signing program reports
* Managing the program’s payroll and budget

**Qualifications:**

No experience necessary! However, you must:

* Be a United states citizen or permanent resident.
* Be available full time between the dates specified on the Member Service Agreement
* Able to pass a pre-service National Criminal History check (State, Sex Offender, and Federal)

**Supervisor Information:** Tiffany Weimer - HR Manager

(970) 730-2072

**CONDITIONS OF AGREEMENT:** AmeriCorps members will be subject to all state and federal laws, and the rules and regulations of OSHA and Conservation Corps. The member is expected to fully understand and adhere to the rules, regulations and code of conduct as described in the AmeriCorps member manual. Policy violations will result in disciplinary action according to program guidelines, including written warnings, fines, and/or termination. The AmeriCorps member is accountable for meeting or exceeding the responsibilities of this position as described above and will be evaluated at mid-term (dependent on service term length) and end-term by Corps Program Staff, with input from project hosts. Successful completion is contingent on both AmeriCorps education award hours and service through the agreed upon term end date.

The Western Colorado Conservation Corps of Partners is an equal opportunity employer. This program is available to all, without regard to age, sex, sexual orientation, pregnancy, race, national origin, disability status, creed, religion, genetic information, ancestry, marital status, military or veteran status, or any other status protected by federal, state, or local laws.

## Qualified individuals with disabilities who need accommodation during the application, interview, hiring process or for service may make arrangements by contacting (970) 241-1027.

**2818 ½ North Ave, Grand Junction, CO 81501**

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